I, the undersigned below:

Name : Angela Kusuma
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Article title : The role of employee engagement mediates the influence of quality of work life on employee performance

States that I submitted the article to the journal manager of "JM-UIKA: Jurnal Manajemen (Edisi Elektronik)" and hopes to publish it in that journal.

I also declare that:

1. The article is an original work that has never been published in any scientific media.
2. The entire contents of the article are true of the author's work and the truth is the responsibility of the author(s).
3. The author has tested the similarity and attached the results as an attachment when submitting this article.
4. If there are problems related to publication ethics, such as (and not limited to) multiple submissions, invalid data, authorship, then it is the author's responsibility to resolve them.
5. I agree to pay the page charges, when the article is accepted.

I convey this statement truthfully, and if in the future problems arise over the publication of the article, I am able to bear the consequences.

Denpasar, 5 Mei 2021

Author

Angela Kusuma